

**SCIENTIFIC COUNCIL No. DSc.03/30.12.2020.I.16.02
FOR THE AWARD OF SCIENTIFIC DEGREES AT
TASHKENT STATE UNIVERSITY OF ECONOMICS**

TASHKENT STATE UNIVERSITY OF ECONOMICS

Copyright
UDK: 338.24:338.46(575.1)

INOYATOVA SITORA AMONOVNA

**IMPROVEMENT OF THE HUMAN RESOURCES MANAGEMENT
(HRM) PRACTICES IN HOSPITALITY INDUSTRY**

08.00.13 – Management

**DISSERTATION
of the doctor of philosophy (PhD) in economic sciences**

**Supervisor:
Doctor of Science in Economics
Professor D. A. Rahmonov**

Tashkent - 2023

TABLE OF CONTENTS

INTRODUCTION	Ошибка! Закладка не определена.
I. CHAPTER. THEORETICAL AND METHODICAL FOUNDATIONS OF HUMAN RESOURCE MANAGEMENT IN TOURISM AND HOSPITALITY INDUSTRY	Ошибка! Закладка не определена.
1.1 -§. Theoretical foundations of human resource management in hospitality industry.	Ошибка! Закладка не определена.
1.2-§. Methodical aspects of human resource management in hospitality industry	Ошибка! Закладка не определена.
1.3 -§. Experience of international countries in human resource management in hospitality industry and ways of its application in Uzbekistan.	Ошибка! Закладка не определена.
Conclusion on the first chapter.	Ошибка! Закладка не определена.
II. CHAPTER. ANALYSIS OF THE HRM SYSTEM IN HOSPITALITY INDUSTRY	Ошибка! Закладка не определена.
2.1 -§. Assessment of the job satisfaction level of employees working within the hospitality industry.	Ошибка! Закладка не определена.
2.2 -§. Analysis of factors affecting job satisfaction level of employees working within the hospitality industry.	Ошибка! Закладка не определена.
2.3 -§. Analysis of the effectiveness of the human resource management in hospitality industry.	Ошибка! Закладка не определена.
Conclusion for the second chapter.	Ошибка! Закладка не определена.
III. CHAPTER. IMPROVING AND INCREASING THE EFFICIENCY OF THE HUMAN RESOURCE MANAGEMENT MECHANISM IN HOSPITALITY INDUSTRY	Ошибка! Закладка не определена.
3.1-§. Improving the methodics for assessing the job satisfaction level of employees working within the hospitality industry.	Ошибка! Закладка не определена.
3.2-§. Directions for improving the mechanism of human resource management in hospitality industry.	Ошибка! Закладка не определена.
3.3-§. Ways to improve the efficiency of human resource management in hospitality industry.	Ошибка! Закладка не определена.
Conclusion on the third chapter.	Ошибка! Закладка не определена.
CONCLUSION	Ошибка! Закладка не определена.
REFERENCES	Ошибка! Закладка не определена.

APPENDICES

Ошибка! Закладка не определена.